

The Hellenic Psychological Society (HPS)

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During EAWOP'S 2013 General Assembly in Münster, Greece has been accepted as a Constituent Member of EAWOP; represented by the Division of Organizational Psychology of the Hellenic Psychological Society (HPS).

The HPS was established in 1990, and currently numbers more than 600 members. Full members of the HPS hold a PhD in Psychology and are primarily affiliated to universities and research institutes.

The main aims of HPS are: a) to support and promote research and teaching of Psychology in Greece; b) to maintain and develop collaboration among Greek psychologists, both academics and practitioners; c) to create and strengthen the social relations among psychologists, and d) to disseminate scientific knowledge in practice in order to promote public health.

HPS strives to be socially present and to advance the science of Psychology, particularly through the organization of the bi-annual conference of Psychological Research in Greece with national and international participation, the representation at national and international scientific organizations, as well as through issuing "Psychology/ΨΥΧΟΛΟΓΙΑ", the journal of the society that publishes academic papers in Greek and English. HPS is a member of the International Union of Psychological Science.

The Division of Organizational Psychology is one of the 12 Divisions of HPS, and currently counts 19 active members. The Division consists of faculty members in Greece and abroad, practitioners who are also PhD holders, and PhD students in Work & Organizational Psychology. The Organizational Psychology Division aims to make a significant contribution to the development of work and organizational

psychology in Greece. To this end, two conferences have been organised so far in Athens (in 2010 and 2012) with international keynote speakers. These conferences focused on theory-based research and evidence-based practice; with attendance exceeding 100 participants each time.

At the latest conference, Prof. Arnold B. Bakker (Erasmus University Rotterdam) and Prof. Evangelia Demerouti (Eindhoven University of Technology) gave keynote

lectures entitled “The Spill over-Cross over model” and “Job Demands and Job Resources: Given and Crafted”, respectively. Also, Prof. Aristotelis Kantas was awarded for his contribution to the establishment and advancement of Organizational Psychology in Greece. The remaining programme focused on topics, such as work-family conflict, motivation at work, burnout and work engagement, as well as organizational identification, perceived organizational support and emotional intelligence.

Picture 1. Prof. Evangelia Demerouti presenting at the Division of Organizational Psychology 2012 conference



More pictures of the event may be found at: <http://greekworkpsychology2012.wordpress.com/>. The next conference will be held in Athens in the spring 2014.

In addition, the Division organises invited symposia in “Organizational Psychology” at the bi-annual Conferences of HPS. In the past Conference (May, 2013), two symposia were organised concerning ‘Career and Personnel Selection Issues in Organizational Psychology’, and ‘Work-Related Well-being: Measurement and Underlying Psychological Processes’. Furthermore, the members of the Division participate actively in International Conferences, such as the European Association of Work and Organizational Psychology (EAWOP) Conference, the Society of Industrial and Organizational Psychology (SIOP) Conference, the Academy of Management Conference (AoM) and the European Association of

Occupational Health Psychology Conference –to name a few. Finally, members are active in Editorial Boards of international, peer-reviewed journals in the area of work and organizational psychology.

The main aims of the Division of Organizational Psychology of the HPS for the years to come are to facilitate and promote the visibility of research conducted by its members to Greece and abroad, and to disseminate organizational psychology research to teaching and practice in order to broaden the impact of Organizational Psychology in Greece. To this end, the Division of Organizational Psychology of HPS will take full advantage of the support and opportunities provided by EAWOP. We are looking forward to a fruitful collaboration with the EAWOP Executive Committee and the other Constituent Members with the outmost purpose to empower each member, as well as the organization as a whole.