

Editorial

Angela J Carter

Hello everyone

2009 has been a busy year, and difficult for many of us with the worsening of the world economy. However, EAWOP succeeded in having an outstanding congress in the beautiful Santiago de Compostela with over 1,200 members enjoying excellent papers and symposia along with the opportunity to meet old friends and colleagues and to make new acquaintances.

There have been some changes for EWOPinPractice with Ute Schmidt-Brasse deciding it was time to stand down as editor. I am staying on as editor and would like to thank Ute for all her help and support and good council that she has given me with this edition of the ejournal and with many other matters.

With the membership of EAWOP growing I would like to strengthen the editorial board by appointing four new sub-editors to assist me in producing the ejournal. Please contact me at the email address at the end of this piece if you would like to join me in ensuring a successful future for this practitioner publication.

There are six excellent papers that will interest you in this edition. Gail Kinman and Almuth McDowall from the UK offer us the content from their successful symposium at EAWOP 2009 looking at work-life balance and questioning that this might depend on where and how we work. This is followed by a fascinating paper by Florence Spitzenstetter and Didier Raffin from France who look at the experience of "near accidents" and how these can be used in accident prevention. Next is a paper from Joan Fraser, Des Leach and Sue Webb (UK) offering us some helpful advice on how to better use the information gained from employee surveys. Following this is a description of the web-based occupational stress prevention system that has been developed in Estonia by Mare Teichmann and Jüri Ilvest. The next paper by Merryn McGreggor and her colleagues from the Institute of Work Psychology (Sheffield, UK) who describe the successful development of a training and development evaluation process that supported the move to a more business orientated approach in a membership organization. The final paper is by Viesturs Renge and Janis Dzenis who examine the development of Organizational Psychology in Latvia and the challenges that they currently face with high unemployment and a difficult economy.

There will be something for everyone in these papers that will appeal to you. Please take the time to email the authors to explore your interest or to explain how similar or different your work is to theirs. With the authors' permission we will summarise this discussion for you in our next edition of the ejournal.

If you have enjoyed these papers please think about writing for the ejournal yourself. The philosophy of the journal is that the publications are about the practice of Work and Organizational Psychology in Europe. The format for papers is described in the style guide section of this web section. If you would like to discuss your ideas before preparing your paper please contact me.

Good-bye from me and best wishes for our festive celebrations and a happy and prosperous New Year.



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