

## Editorial

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Dear Colleagues,

The summer holiday season is getting closer and you may already be dreaming of sandy beaches, high mountains, your cosy terrace or balcony ... . Time to look out for something to read, so here is EWOPinPractice No. 2! This issue is not too voluminous as you will see – perhaps just the right thing to print out and take with you.

What will you find? In the first article, Thomas Calvard and colleagues from the University of Sheffield, U.K. offer a case study looking at the psychological contracts of contingent workers. He examines work behaviour and perspective-taking and offers advice of how to best engage employees.

Delia Vîrgă from Romania, in the second contribution, draws our attention to the fact that dynamic changes in the economy and workforce call for new Human Resource strategies with regard to recruitment and selection of employees as well as training interventions. High adaptive potential for change both at the level of task and the organization is needed.

Finally, as a novelty you will find a review by Angela Carter on a book by Meg Bond using the metaphor of a chemical reaction to describe a concrete hands-on series of interventions striving to promote diversity in a company.

Like last time, we encourage you to:

1. Comment, critique, follow-up the articles presented in this issue
2. Send us your feedback on EWOPinPractice – what you like, what you dislike, what creative idea you have ...
3. Contribute a practice-related paper yourself or stimulate a colleague to do so in order to enhance European experience and knowledge exchange and thus improve applied Work and Organisational Psychology.

We are looking forward to your communication! Deadline for No. 3 is October 31, 2008.

Have an enjoyable, recreating, and inspiring summer!



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